



General Manager – Valley Waste

Headquartered in Kentville in Nova Scotia's beautiful Annapolis Valley, the Valley Region Solid Waste-Resource Management Authority is the inter-municipal services corporation that manages all solid waste for the municipal counties of Annapolis and Kings and the towns of Annapolis Royal, Middleton, Berwick, Kentville and Wolfville. The regional population is about 84,000 and there are about 40,000 residential and commercial serviced units.

Valley Waste is proud of the broad public acceptance throughout the region of the progressive, fiscally responsible and environmentally sound approach to solid waste management they employ that provides an equal level of service to residents region wide. They are equally proud that Valley Waste has been a successful model of municipal cooperation in Nova Scotia since its inception.

The Authority Board is made up of people appointed by the municipal councils in the region and, within provincial guidelines and regulations, the Board sets the policies and strategic direction. The General Manger is the chief executive officer of the Authority and reports to directly to the Board.

What qualities are needed as General Manager?

As General Manager, you are an experienced and innovative solid waste manager, a successful administrator, communicator, and a leader of people. Working with the Authority Board, you will provide timely guidance to them and, under their direction, will ensure that all policies, programs, and services established by the Authority are carried out effectively.

You have suitable academic and professional qualifications and have a long history of building consensus among various stakeholders such as elected officials, municipal partners, staff, other levels of government, contract service providers and citizens.

You understand the challenges facing the solid waste management industry and are familiar with best practices and the lessons learned in Nova Scotia and beyond. You have a successful track record of accomplishments and possess well-developed personal qualities in communications, problem solving, leadership and, most importantly, integrity.

A strong leader and facilitator, you will support staff in achieving performance objectives. You understand the important role of education, communications, and bylaw enforcement in fulfilling the Authority's mandate. And finally, you have proven experience working with public bodies or policy boards and bring a complete understanding of governance.

This is a challenging job with an organization that is doing very important work for the community. If this appeals to you, please prepare a cover letter explaining how you can help Valley Waste continue to achieve its goals. Please also enclose a resume outlining your education and work history. Applications can be emailed to apply@GeraldWalsh.com quoting file number **1739** in the subject line. We invite applications from all qualified candidates.